

## Head Grower/Supervisor

**Location:** In-person, Mission BC

**Reports to:** General Manager

**Language:** English

**Job Type:** Full Time, Permanent

### About Us

Sidhu & Sons Nursery Ltd. was founded in 1975 as a hobby farm in Mission, BC and has since grown to become a nationwide leader in the wholesale nursery industry, specializing in broadleaf evergreens and conifers. As a diverse and continually growing company, we strive to hire individuals who are flexible, driven, and forward-thinking.

### About the Role

We are looking for an experienced Grower to join our team in Mission, BC. The Grower will manage and lead a staff of assistant growers, assistant supervisors, and crew members engaged in the growing, care, and maintenance of container and liner crops.

This position directs and controls the growing operations to ensure optimum growth, quality, appearance, and health of plants for the nursery. Responsibility begins from transplanting of plant material and continues throughout all growing and maintenance phases; completion occurs when the plants are assembled and shipped to the customer.

### Duties & Responsibilities

- Oversee Growing, Maintenance, Environmental Services, Shipping and Irrigation departments.
- Develop, implement, and manage chemical and biological control programs
- Oversee implementation and management of sanitation, cultural, and growing protocols.
- Monitor water management, culture issues, weeds, fertilization, insect and disease issues, sanitation, and overall plant growth, health, and appearance. Take necessary actions to ensure growth of highest quality plants.
- Maintain inventory of needed supplies such as fertilizers, pesticides, containers, racks, equipment, and herbicides.
- Research and implement new equipment, technology, processes, and ideas to reduce waste and improve efficiency.
- Plan and direct the tasks of the team, ensuring that all work is appropriately prioritized and completed in a timely manner.
- Supervise and work with staff to perform their jobs as efficiently and effectively as possible.
- Communicate with staff throughout the day to discuss priorities, problem solving, labor and equipment management, and safety concerns.

- Other duties as assigned

### **Top Candidate Qualifications**

- 5+ years of nursery experience
- Diploma or Degree in Horticulture or a related field
- A proven ability and interest production of nursery plants.
- Class 5 driver's license
- First aid training is an asset
- Exceptional plant knowledge
- Proven interpersonal and communication skills
- Ability to prioritize and manage time effectively
- Proficient in MS Office Suite, inventory management systems, and online conferencing systems (i.e. Zoom)
- Well organized and self-motivated

### **Working Conditions & Physical Environment**

- Walking, bending, twisting, and lifting
- Ability to stand for 8+ hours a day
- Working outdoors in all weather conditions
- Ability to work extended hours during peak season

### **Benefits:**

- Extended health and dental benefits
- RRSP matching program

### **Contact Information:**

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*Sidhu and Sons Nursery Ltd. is an equal opportunity employer and is committed to diversity and inclusion. All hiring decisions are based solely on business needs, job requirements, and candidate qualifications.*